

DCC Corporate Aim - Ensuring Effective Corporate Leadership								
2004/05	2005/06	2005/06 change since 2004/05	PI Ref.	PI Description	Q1	Q1 change since 2005/06	Target	Performance to Target
2.00	3.00		BV002a	Equality Standard Level	3.00		3.00	
63.00	74.00		BV002b	The duty to promote race equality	74.00		90.00	
89.38	93.22		BV008	Invoices paid within 30 days	93.82		95.00	
41.80	44.12		BV011a	Top 5%: women	43.98		46.00	
1.54	0.77		BV011b	Top 5%: black / minority ethnic	0.99		0.85	
N/a	2.90	N/a	BV011c	Top 5%: with a disability	3.16		3.10	
9.76	10.03		BV012	Days / shifts lost to sickness	9.55		9.50	
0.93	0.97		BV014	Early retirements	0.88		0.85	
0.24	0.30		BV015	Ill health retirements	0.22		0.25	
1.90	1.17		BV016a	Disabled employees	1.24		2.00	
21.50	21.50		BV016b	% economically active disabled in area	21.50		N/a	N/a
0.50	0.60		BV017a	% ethnic minority employees	0.60		0.70	
1.10	1.10		BV017b	% economically active ethnic minorities in area	1.10		N/a	N/a
35.09	50.00		BV156	% LA public buildings - disabled	50.00		55.00	
94.70	100.00		BV157	% e-government	98.27		100.00	
28.12	28.58		BV174	Racial incidents per 100,000 population	32.61		35.00	
100.00	100.00		BV175	Racial incidents - further action	100.00		100.00	

Key to Symbols and Colours

	increasing, improved performance		decreasing, deteriorating performance		no change
	decreasing, improved performance		increasing, deteriorating performance		
	performance worse than target (outside tolerance)				bottom quartile position
	performance within tolerance levels				third quartile position
	performance better than target (outside tolerance)				second quartile position
					top quartile position